



PUBLICATIONS AND CONFERENCES

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Articles published in scientific publications indexed in international databases

- Vlad, M., & Stan, S.O. (2018). The Influence of Cultural Differences and Its Application in Multinational Organizations. *Management Dynamics in the Knowledge Economy*, 6(3), 405-422. DOI 10.25019/MDKE/6.3.03.
- Butum, L.C, Stan, S.O., & Zodieru, A. (2015) - The role of Romanian universities in increasing graduates' employability. curriculum management and development of competences required by the labor market, *Management Dynamics in the Knowledge Economy Review*, 3(3), 431-436.

Chapters in books / Conference papers

- Stan, S.O. (2017). Maturity of the risk management approach in the Romanian entrepreneurial behavior. In *International Conference Entrepreneurs. Entrepreneurship: challenges and opportunities in the 21st century* (pp. 224 -232). Bucharest: Tritonic (WOS:000411432000018).
- Pînzaru, F., Stan, S.-O., & Vătămănescu, E.-M. (2016). Organizational Agility: Online Retailing at a Glance. In K.S. Soliman (Ed.), *Proceedings of the 28th International Business Information Management Association Conference. Vision 2020: Innovation Management, Development Sustainability, and Competitive Economic Growth* (pp. 573-576). Norristown: International Business Information Management Association (WOS:000392785700058).
- Stan, S.O., & Duicu, A.R. (2016). The perception of young Romanian citizens about multicultural risk and social cohesion challenges, in economic activities and projects. In Brătianu, C., Zbucea, A., Pînzaru, F., Leon, R.D., & Vătămănescu, E.-M. (Eds.), *Strategica. Opportunities and Risks in the Contemporary Business Environment* (pp. 715-726). Bucharest: Tritonic (WOS:000392267300059).
- Stan, S.O., & Duicu, A.R. (2016). Associated risks to decision management in romanian it industry, in the context of social and political integration opportunities for development. In Brătianu, C., Zbucea, A., Pînzaru, F., Leon, R.D., & Vătămănescu, E.-M. (Eds.), *Strategica. Opportunities and Risks in the Contemporary Business Environment* (pp. 727-737). Bucharest: Tritonic (WOS:000392267300060).
- Stan, S.O, Butum, L.C, & Zodieru, A. (2016). New perspectives in developing the relationship between the university and the business environment in light of the provisions of EU framework documents. In *The 9th International Conference on Entrepreneurship, Innovation and Regional Development (ICEIRD)* (pp. 399-410). Bucharest.
- Duicu, A.R., & Stan, S.O. (2015). European policies on entrepreneurship education and associated implementation risks through projects initiated by students in Romania. In *The 8th International Conference of Education, Research and Innovation (ICERI)* (pp. 4191-4201). Seville (WOS:000377304004040).



- Stan, S.O., & Duicu, A.R. (2015). Best practices in risk management for an efficient leading of business in the media and advertising industry. In *9th International Management Conference on Management and Innovation for Competitive Advantage* (pp. 118-128). Bucharest (WOS: 000411224400013).